



LAKE NORMAN CHRISTIAN SCHOOL

Lake Norman Christian School Strategic Plan of 2022

1. The Flourishing School Culture Initiative

Statement of Rationale: LKNC seeks to build a flourishing academic, social, and spiritual environment through the intentional recruitment of families committed to the school's distinctly Christian mission. A flourishing culture will be built by proactively and clearly communicating core values as well as promptly and graciously addressing student challenges. Balancing truth and grace, LKNC culture will support student wellness, character development, and growth in Christ.

Objective A: Renew the LKNC community's commitment to the school's mission of providing a college preparatory education in a safe and nurturing environment, grounded in the Christian faith

Objective B: Clearly define and elevate admissions standards to ensure partnership with families and students committed to the LKNC mission.

Objective C: Cultivate a pervasive and vibrant Christ-centered culture through examining Bible curriculum and instructional strategies and revamping chapel services.

Objective D: Create and implement programs and instruction to support student wellness in an increasing secular culture.



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2. Securing a Permanent Facility/Campus Initiative

Statement of Rationale: Securing the ownership of a permanent facility and campus will support and enhance stability and growth of LKNC. Additionally, a permanent facility provides security and safety, as well as a concrete foundation for our students to be well-educated in a Christ-centered environment for the next phase of their lives.

Objective A: Create a Task Force of business and strategic professionals to assist LKNC to identify and acquire a permanent location for the future of the school.

Objective B: Develop a capital and fundraising strategy to support acquiring the property, creating a building plan, or overseeing the purchase and retrofit of an existing facility.





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3. Employee Well-Being, Retention, and Recruitment Initiative

Statement of Rationale: We strive to retain and seek the best-in-class Christian educators and staff to support our mission of providing the highest quality Christian education. Excellent, Christian disciple-making, intentionally relational educators and staff are directly linked to the effectiveness of our mission. As part of this philosophy, LKNC seeks to support and care for the needs of our employees in a flourishing professional culture.

Objective A: Acquire additional full-time Christian educators who specialize in the area of study in which they excel.

Objective B: Provide additional support to LKNC employees through professional development, personal growth, and continuing education opportunities.

Objective C: Create and develop an employee formal, summative review process to identify successes and improvement opportunities and incentivize those employees excelling in LKNC missional effectiveness.



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4. Curriculum Enhancement Initiative

Statement of Rationale: In today's challenging culture it is essential that curriculum and instruction connects with and impacts the student intellectually, spiritually, emotionally, and physically. A truly connected and integrated curriculum fully prepares students for the next phase in their lives and beyond, providing a firm foundation for a life that glorifies God and impacts the world for Christ.

Objective A: Explore and create ways to enhance the integration of a biblical worldview, practical life skills, emotional intelligence, and character development into our curriculum mapping from elementary through high school.

Objective B: Identify and leverage faculty expertise and provide professional development opportunities to enhance the integrated curriculum and instruction.

Objective C: Leverage the fully integrated and connected curriculum and instruction as a unique LKNC brand distinctive among the Lake Norman area educational landscape.

